

Rostered Staff

Guaranteed duties on a rostered basis

Notes 1 & 2

Routes 298, 299, 389, 399 & W9

Driver First Year	Mon-Fri	Saturday	Sunday	Public Holiday
Hourly Rate Up to 21:30	13.00	14.00	14.75	16.50
After 21:30	14.00	15.00	15.50	16.50
Established Driver 1+ Year				
Hourly Rate Up to 21:30	13.50	14.50	15.50	17.00
After 21:30	14.50	15.50	16.00	17.00

Route 217

Driver First Year	Mon-Fri	Saturday	Sunday	Public Holiday
Hourly Rate Up to 21:30	13.50	14.50	15.25	17.00
After 21:30	14.50	15.50	16.00	17.00
Established Driver 1+ Year				
Hourly Rate Up to 21:30	14.00	15.00	16.00	17.50
After 21:30	15.00	16.00	16.50	17.50

£5 per day bonus

Benefits

- Free travel on TfL bus & rail services for you and your dependant (not contractual and subject to conditions) Note 3
- Free staff parking at depot.
- Free annual CPC training.
- Scheduled rota lines for both duty allocation & holiday. Notes 1 & 2
- Route 217 drivers eligible for a £5 daily duty performance bonus. Note 4
- Meal break over 40 mins paid. Note 5
- Terms & Conditions - see overleaf



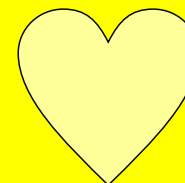
Flexible Duties

Work when you want to work

Notes 6 & 7

Routes 217, 298, 299, 389, 399 & W9

Driver	Mon-Fri	Saturday	Sunday	Public Holiday
Hourly Rate Up to 21:30	11.50	12.50	13.25	15.00
After 21:30	12.50	13.50	14.00	15.00
With Annual Leave Payment				Note #
Hourly Rate Up to 21:30	12.89	14.01	14.85	16.81
After 21:30	14.01	15.13	15.69	16.81



"If you want flexibility in your life, and the ability to work when you want to work - this is for you"

To accept duty notifications - you must have ability to access our MyDAS system using an Android or Apple device

Benefits

- Work duties when **you** want to work - subject to availability.
- Where eligible - Free travel on TfL bus & rail services for you and your dependant (not contractual and subject to conditions)
- Free staff parking at depot.
- Free Annual CPC training. Note 8
- For occasional staff, option for holiday to be paid in week worked (see table above) #
- Meal break over 40 minutes paid.
- Terms & Conditions - see overleaf

School Bus Drivers

6hrs contracted for a AM & PM driving shift

TfL & Commercial* school bus services Note 9

Driver	Mon-Fri
Hourly Rate	£15

Benefits

- Contracted for a minimum of 190 days per year Notes 10 & 11
- TfL Schoolbus drivers - Free travel on TfL bus & rail services for you and your dependant (not contractual and subject to conditions) Note 12
- Overtime and additional duties when available.
- Free staff parking at depot.
- Free Annual CPC training. Note 8
- Consistent times for both duty allocation & holiday.
- Terms & Conditions - see notes (right).

Rail Replacement

London Underground, Overground & DLR

Driver		Mon-Fri	Saturday	Sunday	Public Holiday
Hourly Rate	Up to 21:30	12.50	13.50	14.50	15.50
	After 21:30	13.50	14.50	15.50	16.50

To accept duty notifications - you must have ability to access our MyDAS system using an Android or Apple device

- With the exception of special duties - paid minimum 10 hours. Note 13
- Free Driver CPC training Note 8
- Work is occasional and can be carried out anywhere in London.
- Requires a good knowledge of London and good customer skills.
- Duties will be advertised via MyDAS.

Notes

- note 1 Rostered Staff refers to staff working on a drop down roster. Drivers may mutually exchange duties.
- note 2 Annual leave can be exchanged with other drivers. Leave is allocated 2 weeks in summer, 1 week in winter & 1 week in spring.
- note 3 TfL Bus Operator pass is issued subject to TfL's terms and conditions. Is valid on all TfL bus, rail & tram services. Issue of pass is subject to a minimum number of hours per week being achieved.
- note 4 217 daily bonus is based on good performance.
- note 5 Breaks paid after 40mins are at management discretion and can be withdrawn for poor performance.
- note 6 Drivers on Flexy Hours will need to apply for duties from those posted on the MyDAS website. For this you will need an Android or Apple device. Allocation will normally be on the basis of first come first served, subject to legal requirements and previous past performance.
- note 7 Drivers on Flexy Hours are required to work duties once they are agreed. If a duty is not covered, then all future allocated duties will be reset to zero and allocated to other drivers on a first come basis.
- note 8 Free CPC courses are subject to a maximum of one per year and subject to a minimum of 100 working hours being achieved. Additional CPC courses can be provided but may be chargeable.
- note 9 Entry onto school premises may be subject to the successful completion of a DBS check.
- Note 10 Contracted minimum is 190 days. However this is subject to the needs of the client/school. You may be asked to cover other schools during inset or occasional days.
- Note 11 Drivers are paid for six hours per day. This may be aggregated to 30 hours in one week and contain a mixture of duties. Work within this mix not completed will result in paid time worked only.
- note 12 TfL services only.
- note 13 Other than special duties, drivers are paid for a minimum of ten hours (inc paid breaks)
- Note # Annual leave paid in the same week must be agreed in advance. Figure shows hourly rate, plus annual leave payment.
- Note * Commercial services are all routes which are not under contract to TfL.

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